



Discipline Policy

Disciplinary Measures

If an individual breaches any conditions of the attached policies, one or more forms of discipline may be imposed.

Any disciplinary measure imposed under this policy must:

- Be applied consistent with any contractual and employment rules and requirements;
- Be fair and reasonable;
- Be based on the evidence and information presented and the seriousness of the breach; and
- Be determined in accordance with our Constitution, By Laws, this policy and/or Rules of the sport.

Individual

If the Committee makes a finding that an individual has breached any conditions of the attached policies, one or more of the following forms of discipline may be imposed:

- A direction that the individual make a verbal and/or written apology;
- A written warning;
- A suspension of the individual's membership or participation or engagement in a role or activity;
- Termination of the individual's membership, appointment or engagement;
- In the case of a coach or official, a direction that the relevant organisation de-register the accreditation of the coach or official for a period of time or permanently;
- Any other form of discipline that Newlands Basketball Club Committee considers appropriate.

Factors to consider

The form of discipline to be imposed on an individual will depend on factors such as:

- Nature and seriousness of the breach;
- If the person knew or should have known that the behaviour was a breach;
- Level of repentance;
- The effect of the proposed disciplinary measures on the person including any personal, professional or financial consequences;
- If there have been relevant prior warnings or disciplinary action;
- Ability to enforce discipline if the person is a parent or spectator (even if they are bound by the policy); and/or
- Any other mitigating circumstances.

Parents, Spectators and Coaches Code of Conduct

- Children play organised sports for fun. They are not playing for the entertainment of spectators only, nor are they miniature professionals.
- Applaud good performances and efforts by your team AND the opponents.
- Congratulate both teams upon their performance regardless of the game's outcome.
- Respect the official's decision. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach the children to do likewise.
- Never ridicule or scold a child for making a mistake in a competition. Positive comments are motivational.
- Condemn the use of violence in any form, be it from coaches, spectators, officials or players.
- Show respect for your children's opponents.
- Encourage players to play according to the rules and the official's decisions.
- Demonstrate appropriate social behaviour by not using foul language, harassing players, coaches or officials.

Player's Code of Conduct

- Understand and play by the rules.
- Respect referees and other officials.
- Control your temper.
- Work equally hard for yourself and for your team.
- Be a good sport.
- Treat all players as you would like to be treated.
- Play for the "enjoyment of it" and not just to please your parents and coaches.
- Respect the rights, dignity and worth of every person.
- Be prepared to lose sometimes.
- Listen to the advice of your coach and try to apply it at practice and in games.
- Always respect the use of the facilities and equipment provided.
- You are not allowed to play or participate in any activity if you are under the influence of alcohol or illicit drugs.